

College of Arts, Humanities & Social Sciences

Invitation to apply for the post of Co- Director of RACE.ED (0.2FTE for each person)

The College of Arts, Humanities and Social Sciences seeks to appoint Co-Directors of RACE.ED, the cross-institutional network for excellence in teaching, research and knowledge exchange in race, racialization and decolonial studies at The University of Edinburgh.

RACE.ED seeks to support an understanding of the persistence of race and racialization as both historical projects and dynamic phenomenon that shape the present.

RACE.ED members do this by:

- Examining the ways that race is a socially constructed idea that travels across different social, economic, temporal and geographical contexts
- Understanding the consequences of the modern project of race for everyday life
- Promoting antiracist sensibilities at the level of interpersonal and systemic practice

As a network, RACE.ED brings together researchers and academics from a range of disciplines across the university to explore and research issues related to race, racialization and decolonial studies. In addition RACE.ED supports teaching on these issues on courses and programmes across the university.

RACE.ED is hosted by IASH and powered by the School of Social and Political Science. It provides a service to all Schools and staff-student communities in the College of Arts, Humanities and Social Sciences, as well as promoting active engagement with other Colleges in the University and with organisations in Edinburgh and beyond. RACE.ED collaborates with other networks, research groups, hubs and student societies.

The role:

The Co-Directors are ambassadors for RACE.ED within and beyond the University. They will steward the next phase of RACE.ED's development in conjunction with the RACE.ED Steering Committee.

The successful candidates will have the proven ability to identify and facilitate collaborative and interdisciplinary opportunities, which will help to build research, education, KEI, and outreach activities among colleagues and students in Schools, and beyond. The Co-Directors will work with RACE.ED's Steering Committee, and liaise with the Head of College, Heads of School, CAHSS Deans, and others to identify opportunities for RACE.ED to help stimulate or coordinate College and University-based initiatives.

The post is open to suitably qualified and committed colleagues. Interested colleagues may apply individually or in collaboration with a colleague. One of the Co-Directors must be Grade 10 or Grade 9, while the other Co-Director appointed will be Grade 8 and above. Appointments are made for an initial three years with the potential to extend for a further two years subject to mutual agreement. The School of each Co-Director will be compensated for releasing them from 20% of School-based work.

The Director will be expected, commensurate with their career stage, to have an outstanding personal teaching and research track record in the broad field of race, racialization and decolonial studies, and to have experience and personal qualities consistent with the requirements of the job, which include:

- Provide academic and intellectual leadership for RACE.ED to deliver its mission;
- Contribute to the support available to colleagues and students within the College/University working on race, racialization and decolonial studies and associated activities;
- Maintain and expand the existing programming of RACE.ED across its various platforms (i.e. event series, podcast and blog)
- Work with the Steering Group and other members of the network, to provide strategic direction for RACE.ED to consolidate and enhance its reputation through: a) overseeing effective communications and engagement practices; (b) ensuring sound governance and appropriate staffing, and (c) developing a proactive strategy for widening the resource base (financial and human);
- Work with others in the College to develop strategies to promote research, teaching, knowledge exchange and the public understanding of race, racialization and decolonial studies, particularly to support the development of inter- and cross-disciplinary collaborations;
- Take a proactive role with national and international partners and networks as part of the strategy to grow the external profile of RACE.ED and the College and University's academic work in this area.

Prospective Co-Directors should ensure that they have discussed their intention to apply with their Head of School so that any workload adjustment is agreed in advance. Applicants should send a two page letter of application, laying out their strategy to lead RACE.ED into the next phase of its development and an up-to-date CV to Gila Holliman (Gila.Holliman@ed.ac.uk) by **12 noon on Friday 31 May 2024**.

Professor Sarah Prescott

Head of College

May 2024